



Gitxsan Laxyip Management Office

STEWARDSHIP FRAMEWORK

WHAT DO I DO

- WORKING GROUPS
 - FORESTRY WORKING GROUP
 - WILDLIFE WORKING GROUP
 - MINING WORKING GROUP
- PROPOSALS
 - INDIGENOUS FORESTRY INITIATIVE (IFI)
 - BC PARKS FOUNDATION
 - REAL ESTATE FOUNDATION WATERSHED SECURITY FUND
 - SITKA FOUNDATION
- STRATEGIC SUPPORT



PART I

**DO THE EXISTING GLMO PROJECTS AND
PROGRAMS ALIGN WITH THE STRATEGIC PLAN?**

IF SO, HOW DO THEY ALIGN?

IF NOT, WHY?



GLMO Strategic Plan 2024-2029

VISION STATEMENT

- SOVEREIGN, INCLUSIVE AND SUSTAINABLE LAX YIP FOR PRESENT AND FUTURE GENERATIONS.

MISSION STATEMENT

- TO SUPPORT AND EMPOWER OUR HUWILP TO MAKE INFORMED DECISIONS AND EXERCISE AUTHORITY OVER THE LAX YIP.

CORE BUSINESS

PROVINCE FUNDING

- MIRR – STRATEGIC ENGAGEMENT AGREEMENT (SEA)
- WLRS – STEWARDSHIP FUNDING
- BCTS – CAPACITY/RESOURCE MANAGEMENT
- OTHERS:
 - ENVIRONMENTAL STEWARDSHIP INITIATIVE (ESI)
 - LAND GUARDIANS
 - MINISTERS' WILDLIFE ADVISORY COUNCIL, BC WILDLIFE FORUM
 - FOREST CONSULTATION AND REVENUE SHARING AGREEMENTS (FCRSA)

STRATEGIC PROGRAMMING

EXTERNAL FUNDING

- SKEENAWILD - ONGOING
- SITKA FOUNDATION – 2023-2025
- INDIGENOUS FORESTRY INITIATIVE (IFI) 2024-2026
- BC PARKS FOUNDATION 2024-2026
- REAL ESTATE FOUNDATION WATERSHED SECURITY FUND 2024-2026

GLMO Projects

Referrals – Consultation (Gitxsan Connect)

SEA – working groups

Forestry Negotiations – BCTS and DSS

Cultural Prescribed Burning

Environmental Stewardship Initiative (ESI)

Cedar Retention Strategy

Old Growth Ground Truthing

Ministers Wildlife Advisory Council & FN Forum

Watershed Land Use Plans

Land Guardians

Wildlife Enhancement & Restoration

Knowledge Keepers, Elder Engagement and Land Gathering

Forest Landscape Planning (FLP) process

Climate Monitoring

Ecological Assessments

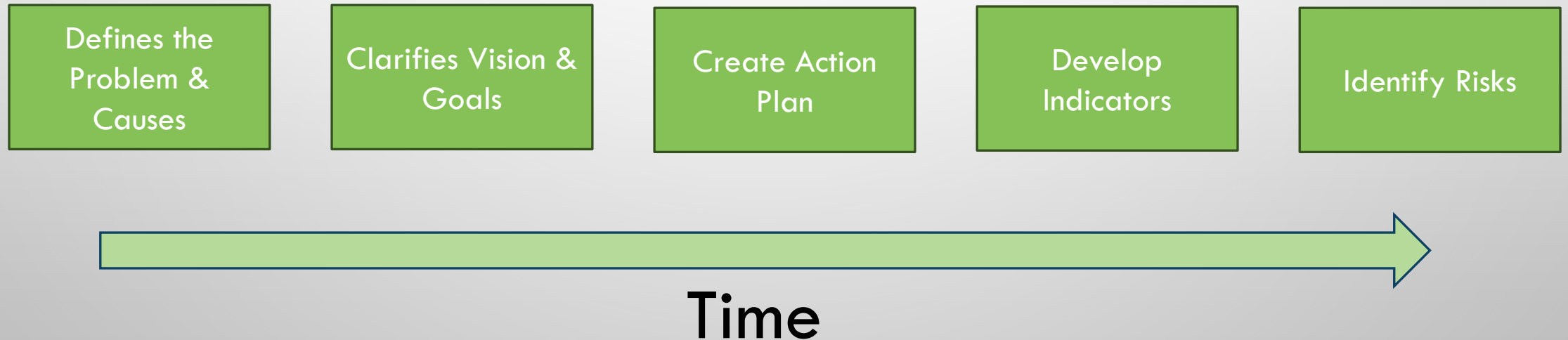
Cultural/Arch Assessments

GLMO Projects

THEORY OF CHANGE

THE STEWARDSHIP FRAMEWORK

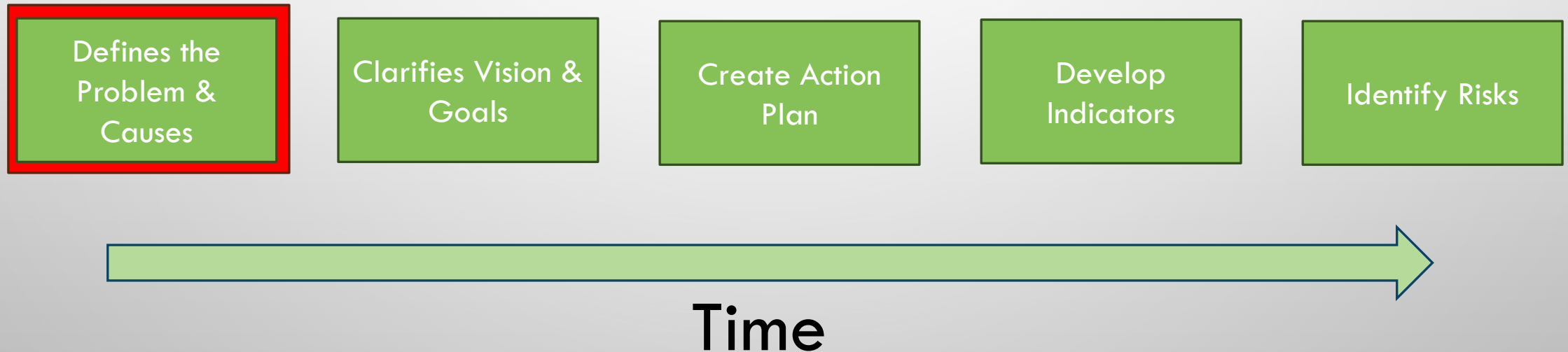
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THEORY OF CHANGE

THE STEWARDSHIP FRAMEWORK

A Theory of Change is a framework that defines the problem, explains the desired change, and maps the steps to achieve it.



Core Problem: Gitxsan Lax Yip is not being managed as per Gitxsan Ayookw

Root Causes

trespass by proponents, province, adjacent Nations

Wilp members are disconnected from the Lax Yip

Lax Yip is big, remote, diverse, and lots of values and activities, huge to manage

colonization impacts

Harvest levels are not sustainable

Uncertainty around climate change – lack of resilience

Disputed authority

no technical body to support the Gitxsan Simgigyat

encroachment of the Lax Yip

Lack of enforcement

Lack of wildlife for food and social

Lax Yip (land and resources) is not being solely managed by the Gitxsan Simgigyat

Revenue from resources flowing out of the community

Insufficient technical support to make informed decisions

Lack of knowledge of the Ayookw

Loss of biodiversity

Government does not understand the Ayookw

Insufficient knowledge of provincial laws

Insufficient communications between various entities, tables, and Wilps

Lack of collaboration or coordination with decision makers

Not recognizing Inheritance law

Unsustainable management of resources

Defines the
Problem &
Causes

Gitxsan Lax Yip is not being managed as per Gitxsan Ayookw

ROOT CAUSES

Uncertainty
around climate
change – lack of
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Unsustainable
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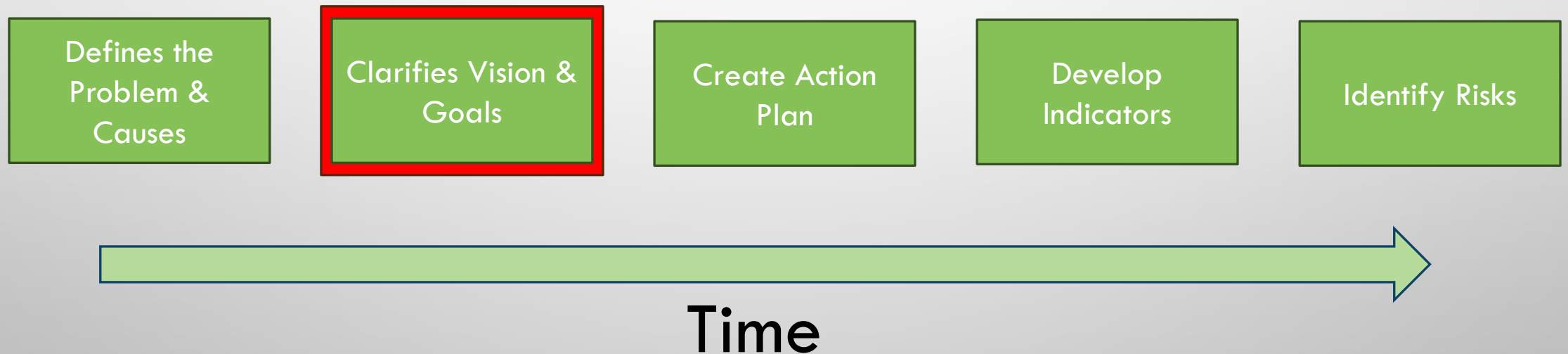
Lax Yip (land
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Historic impacts
of Colonialism

THEORY OF CHANGE

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Clarifies Vision &
Goals

Gitxsan Lax Yip is being managed as per Gitxsan Ayookw

SOLUTIONS

Create resilience
to mitigate
against climate
change

Sustainable
management of
resources

Enough
resources to
manage the
large Lax Yip
area
containing
many diverse
values and
activities

Lax Yip is co-
managed by
the Gitxsan
Simgigyat

Addressing and
mitigating
colonization
impacts

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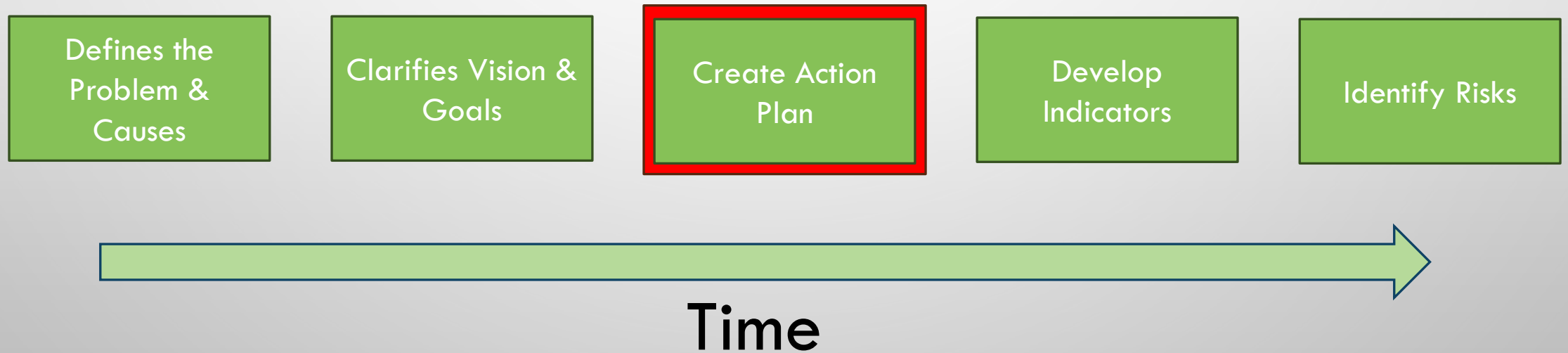
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Create Action
Plan

GLMO Projects

SEA – working groups

Referrals – Consultation (Gitxsan
Connect)

Forestry Negotiations – BCTS
and DSS

Cultural Prescribed Burning

Environmental Stewardship
Initiative (ESI)

Cedar Retention Strategy

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Sustainable management of resources

Enough resources to manage the large Lax Yip area containing many diverse values and activities

Lax Yip is co-managed by the Gitxsan Simgigyat

Addressing and mitigating colonization impacts

Cultural Prescribed Burning

Climate Monitoring

Land Use Plans

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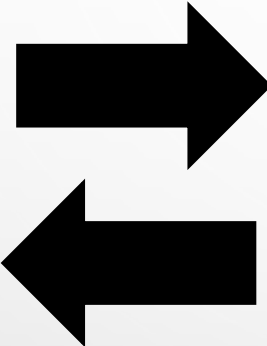
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PART II

WHAT IS MISSING FROM THE ACTION PLAN
TO REALIZE THE OUTCOMES IN THE
STRATEGIC PLAN?



| STRATEGIC THEME | VISION FOR THE FUTURE - OUTCOMES |
|----------------------------|---|
| CULTURE |  GLMO activities reflect Gitxsan Ayookw and promote a deeper understanding of Gitxsan language and culture; Culture is at the centre of all interactions with development proponents and government bodies |
| GOVERNANCE |  A formal governance structure identifies clear roles, responsibilities, and processes that guide GLMO staff and Board and Advisory Committee members; GLMO activities support assertion of Gitxsan rights and title |
| ENGAGEMENT |  Proponents and the government engage early and often to respect the rights of Simgigyat and Wilp members; Engagement processes assert Gitxsan rights and title and implement the Delgamuukw decision and principles of UNDRIP |
| PROGRAMMING |  GLMO programs assist in asserting Gitxsan rights and title and collect essential data to monitor and support sustainable use of natural resources |
| HUMAN RESOURCES |  GLMO has a diversity of in-house professionals available to support the needs of the Simgigyat and enhance the professionalism and capacity of the GLMO |
| FINANCIAL RESOURCES |  GLMO has access to long-term core funding that supports service delivery, growth, and financial independence into the future |
| COMMUNICATIONS |  Reporting and communication structures facilitate clear understanding of GLMO's roles and activities to promote unity and trust among Simgigyat, watersheds, and communities |
| DATA |  GLMO data collection and management contributes to Gitxsan data sovereignty and provides critical technical expertise for free, prior, and informed consent related to natural resource decisions |
| INFRASTRUCTURE |  GLMO has access to facilities, vehicles, equipment, and technology to support efficiencies and organizational growth |
| RELATIONSHIPS |  Mutually beneficial partnerships support the achievement of GLMO goals and priorities |

Initiative

A1

Promote increased understanding and use of language and culture in GLMO operations through facilitated teachings from Simgigyat and Elders

A2

Involve and mentor youth in GLMO activities and the Advisory Committee, Board of Directors, and watershed systems to encourage continuity of knowledge and processes

Initiative

A3

Support Simgigyat in engaging with youth for land-based teachings and critical knowledge transfer, such as youth hunting and fishing programs; Utilize technology to enhance youth engagement

Initiative

B3

Support Simgigyat in gathering to develop a collective 20+ year Nation Strategic Plan

Initiative

D1

Support the development of Gitxsan-led Land Use Plans for each watershed and incorporate traditional practices for resource management

D2

Acquire Facilitators for each watershed

D3

Expand the Land Guardian program with additional staff and a broader focus to address pressures from various industries, such as mining

D4

Develop or support programs and services related to fish and water conservation and wildlife monitoring

H4

Expand land-based data collection to capture additional data (e.g., more artifacts, wildlife, plants, culturally-modified trees, etc.)

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 - LUP SUPPORT
- SITKA FOUNDATION
 - LUP COORDINATOR
 - GUARDIANS SUPPORT
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 - GUARDIANS SUPPORT
 - LUP COORDINATOR
 - PROJECT MANAGER/STRATEGIC PLANNING
 - PROFESSIONAL TECHNICAL SUPPORT
 - LAND GATHERING

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 - GUARDIANS SUPPORT
 - LUP COORDINATOR
 - PROJECT MANAGER/**STRATEGIC PLANNING**
 - PROFESSIONAL TECHNICAL SUPPORT
 - **LAND GATHERING**

PROGRAMS/FUNDING

- **BC PARKS FOUNDATION**

- GUARDIANS
- LAND GATHERING
- FIELD HELI ASSESSMENTS
- ARCHEOLOGY ASSESSMENTS
- ECOSYSTEM AND WILDLIFE ASSESSMENTS
- CONSERVATION PATHWAYS

- **REAL ESTATE FOUNDATION WATERSHED SECURITY FUND**

- LAND GUARDIANS
- STEWARDSHIP CULTURAL CRITERIA
- COMMUNITY MONITORING STRATEGY
- ECOLOGICAL COMPILATION AND MAPPING
- STORYBOARDS AND STORYBOOKS
- COMMUNITY MONITORING PILOT – ELDERS SHARING KNOWLEDGE: LAND GATHERING

PROGRAMS/FUNDING

- BC PARKS FOUNDATION

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BASELINE DATA

ECOLOGICAL AND CULTURAL ASSESSMENTS

- 2026 FIELD WORK
- COORDINATION WITH WATERSHED TABLES
- SUPPORT FROM GUARDIANS
- DETAILED WORK PLAN ARRIVING EARLY 2026

CULTURAL ASSESSMENTS

- STEWARDSHIP PLANNING
- COMMUNITY MONITORING
- CULTURAL CRITERIA
- STORYBOARD DEVELOPMENT

GITXSAN LAND GATHERING - 2026

- GITXSAN COMMUNITY MEMBERS CONNECTING TO THE LAX YIP; PRESENCE ON THE LAND
- EMPOWERMENT AND HEALING
 - SENSE OF PRIDE, OWNERSHIP
 - THE LAND AND AIR AND WATER CAN HEAL
- TRANSFER KNOWLEDGE FROM SIMGIGYAT AND ELDERS TO YOUTH, THE GUARDIANS, AND WILP MEMBERS
- FREQUENCY – CONSIDERATION THAT THIS COULD BE AN ANNUAL COMMUNITY EVENT

GITXSAN LAND GATHERING - 2026

- WHEN – SPRING, SUMMER, FALL
- WHERE – IN COMMUNITY, OLD VILLAGE SITES, SPIRITUAL SITES
- WHO – ELDERS, WILP MEMBERS, YOUTH, OTHER GITXSAN ORGANIZATIONS, PARTNERS, COMMUNITY AT LARGE
- WHAT/HOW – ACTIVITIES, SHARED KNOWLEDGE, HELI TOURS
- WHY – CONNECTION TO THE LAX YIP, EMPOWER YOUTH, ELDER SHARING ECOLOGICAL KNOWLEDGE

GITXSAN LAND GATHERING – 2026

NEXT STEPS

- PLANNING GROUP
 - SIMGIGYAT AND WILP MEMBERS
 - MONTHLY MEETINGS
 - DETAILED AGENDAS
 - COMMUNICATION STRATEGY

THANK YOU - QUESTIONS